

2022-2023

Royal Pride Drill Team

Dance Officer/Sergeant

Tryout Packet

Monday, May 2nd: Application Deadline and Binder Submission

Tuesday, May 3rd - Thursday, May 5th: Learn Choreography/Tryout Clinic
from 1:00-2:35pm

Friday, May 6th: Officer Tryouts at 4:00pm

Friday, May 6th: Results Posted on Website

PLEASE READ ALL INFORMATION CAREFULLY!!

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Dear Royal Pride Drill Team Dance Officer and Sergeant Candidates and Parents,

Thank you for your interest and desire to tryout for the Royal Pride Dance Officer and Sergeant Lines. As you make this important decision to commit a year of your life to this team, I hope to assist you by answering some questions and sharing knowledge of what being a Royal Pride Officer entails. As an officer, you will help to carefully plan, lead, and execute our fifth year as a team. We will work hard to create traditions and pursue our love of dance, making memories to last a lifetime, and laying a foundation for our organization that will carry on for years to come.

A Royal Pride Officer will spend **TWICE** as many hours involved in dance/drill team work as a regular line member. The responsibility of training a team and preparing dances for each season is much greater, as is the pressure. The officers should be the most devoted members of the Royal Pride Drill Team. They dedicate many hours of time during the summer and throughout the year. They must be passionate, creative, and hard working individuals who desire to serve their teammates. The officers must be excellent role models. They should have many merits and few demerits, as well as exemplary grades. They must have excellent attendance so that we can count on them to always be at rehearsal to assist. They should be organized, self-motivated, innovative, and not afraid to constructively critique their peers. The officers must be prepared to lead the organization, teach its members, and support the decisions that are made by the Directors, *whether you agree or not*. The officers must remember that the team and its members should come first. While an officer may hold a more prominent position, they should not put themselves above anyone else. Enthusiasm and a high degree of effort are also very important qualities. Please remember that officers are examples, not exceptions.

An officer must be a good leader and a good dancer, but most importantly I believe that an officer must have a servant's heart. That is, an officer must always have the good of the team in mind. You must be able to put aside any differences, and in some cases even friendships, when working with the team members. This does not mean that you will be disciplining the team members; it means that you must treat everyone equally and fairly. Remember that just because you are an officer does not mean that you are "above" the other team members. You are in an officer position to help prepare the team for our performances. You are the role model for the team; interact with them and never distance yourself from them. Remember, you will always be scrutinized by some team members and unfortunately parents. You will be able to earn their respect only by respecting them; as much as we would like, respect cannot be demanded by one's position, it must be earned.

As you enter this tryout period, remember that there are many factors that play a role in a candidate's score. The judges have the largest say in the final result and the director's and team's portion of the score accounts for a small percentage of the total. Keep in mind that the judges are highly qualified individuals who have worked in the drill team business for many years. It is important that you consider that in this tryout, there are many outcome possibilities, and you can be a great asset to our team regardless of the tryout outcome. Realize that stress at this time may be at an all time high. Expect frustration at times but focus on being the best that you can be. During officer tryout time, many people suddenly become the victim of gossip and lose sight of their goal. Many times it may not be meant vindictively, but nonetheless the gossip and speculation may become stressful and can be very harmful. Prepare for this, rise above the gossip, and be happy with your accomplishments thus far. The results of officer tryouts are based on the categories that will be judged as outlined in this packet.

Throughout your life you will be faced with wins and losses. Good lessons can be drawn from both experiences with proper guidance and a willing heart. I expect you and your family to respect the

organization and the tryout process enough to support it positively, whether you achieve your desired position or whether you do not.

I've listed a few points that you need to ponder while looking over this information:

1. Not all of you will make an officer position. If this happens, I expect you to handle the situation in a mature manner. You have the opportunity to be a leader and an asset on our team regardless of your title.
2. Being an officer requires continual sacrifice. Please be sure you can remain dedicated throughout the entire year prior to trying out.
3. Much is expected of you as an officer, as you will be held to even higher standards. Behavior such as back-talking, back-stabbing, rude looks, inappropriate tone of voice, PDA or a negative attitude will not be tolerated from any team member or officer. I will look to you to set the example of what a Royal Pride Drill Team Member should be at all times.
4. Being an officer is not an ego trip. It's hard work! There will be times when you will want to give up, but I will expect you to remain focused and push together as a line.
5. I expect the team to come first. I will also expect you to keep me informed of difficulties that may hurt the team or our image.
6. The officers must function as a close, cohesive unit. We have to present a united front. There is no room for dissension among officers, nor is there room for divas.
7. I will expect you to have the initiative to take control of situations and to manage merits and demerits as outlined in the Royal Pride Drill Team Constitution without allowing your personal feelings to get involved.
8. You will also have to fulfill the obligations listed on the officer contract page.

Once again, I am THRILLED that you're trying out for officer and am looking forward to an incredible year together. Set your goals high and do your absolute best. Please, feel free to ask any questions and share your concerns. I wish you the best of luck!

Sincerely,
Mrs. Gassett & Ms. Fuller

What to wear the day of tryouts: Please wear all black dance attire, turner(s), performance makeup, and hair in a middle part slicked back low ponytail.

Dance Officer/Sergeant Tryout Eligibility:

1. Be passing all classes on the 9-weeks report card prior to tryouts.
2. No major discipline problems or warnings within the team or the school.
3. Current Drill Team member going into your junior or senior year or sophomore year if trying out for Sergeant only.
4. Candidates must have competed with a solo for at least one competition during this year's competition season. If trying out for Sergeant, you just need to have a solo prepared for tryouts.
5. If selected as an officer, you will be required to attend officer camp June 6th-9th, line camp in July, and summer practices in July/August.
6. Officer candidates may not run for any other organization with conflicting time schedules.

7. Any officer who is unable to fulfill their duties as an officer due to poor attitude, conduct, or attendance will be relieved of their position at the discretion of the Directors.
8. If removed, members are at no time in the future eligible to tryout for an officer position again.
9. Ranking of the officer line is left to the discretion of the Judges and Directors after all scores have been entered into the computer.

Tryout Score Breakdown:

- 35% - Interview with the Judges
- 25% - Director's Evaluation
- 15% - Team Evaluation
- 15% - Mandatory Routine
- 10% - Solo Routine

The following offices may be assigned:

Captain, 1st Lieutenant, Sr. Lieutenants, Jr. Lieutenants, & Sergeants (JV Officers)

**Please remember that positions are subject to change depending on the needs of the team.*

- The officers are expected to perform their responsibilities at the highest level of leadership, citizenship, and personal character.
- An officer should not expect to receive a warning or second chance for an infraction of any drill team rule.
- The officer may be relieved of their position as stated in the constitution.
- The officer tryout results will be released May 6th, with the officers being installed at the Team Banquet on May 13th.
- If selected as an officer, candidate must be prepared to:
 - Attend and pay for Officer Camp (Crowd Pleasers OC June 6-9 at The San Luis Resort in Galveston). Expenses for this would estimate around \$500 per person.
 - Uphold all officer duties and responsibilities as detailed below

All Dance Officers/Sergeants are expected to:

- Uphold and abide by the team constitution
- Assist Director(s) when needed (i.e. perfecting routine, helping alternates, assisting with choreography, etc.)
- Uphold the integrity and pride of the team
- Attend officer camp, line camp, and be available at the end of July/beginning of August to help prepare for the year.
- Warm-up and stretch team
- Keep track of their squad's demerits/merits and absences
- Keep their officer notebook neat, organized
- Perform any duties assigned by directors
- Arrive early and be last to leave
- Extra practices for additional routines

Officer Leadership Binder:

1. Apply online at www.royalpridedrillteam.com by May 2nd
2. Complete and turn in your Officer Leadership Binder by May 2nd
3. Section 1: Leadership Questions-
Please type up the following questions and answers. Answers should be honest, clear, concise, and written in complete sentences.
 1. Which dance officer exemplified her position to the fullest capacity this year and how?
 2. What was your biggest struggle this year in drill team and how will you work on that struggle for next year if you make dance officer/sergeant?
 3. How do you think your directors would describe you as a drill team member?
 4. As an officer, describe the expectations you think your directors have for you.
 5. As an officer, what types of problems or concerns should not be brought to the directors?
 6. What character traits do you possess that make you an ideal candidate for the 2022-2023 officer line?
 7. What is the key to earning the respect of your team? How do you keep it? Explain.
 8. How will you handle things if you do not make an officer position?
4. Section 2: Positions-
Please type up the following questions and answers. Answers should be honest, clear, concise, and written in complete sentences.
 1. What Varsity dance officer position are you seeking? What makes you the most qualified for this position over the other candidates?
 2. Sergeants are Varsity members who help to run, manage, and lead the JV team. Would you accept the opportunity to lead and grow as a Sergeant this year? If not, please explain why.
 3. If you do not make an officer position, what is your plan for next year?
 4. Rank the candidates in the officer positions you think they deserve. This is up to your own interpretation.
5. Section 3: Merits & Demerits-
Please type up the following questions and answers. Answers should be honest, clear, concise, and written in complete sentences.
 1. List all of your Merits & Demerits.
 2. Do you have any demerits that you would like to explain?
 3. Were there any demerits that you did not kick off? If so, why?
6. Section 4: Autobiography-
Please type up a short essay about your journey while on Royal Pride **this year**.
7. Section 5: Royal Pride Officer Contract-
This section should have a signed copy of the Royal Pride Officer Contract found on page 8 of this packet. Simply copy/paste that portion into your own document and sign it.

8. Section 6: ESSAY FOR RETURNING OFFICERS ONLY-

Please type up a short essay on what you learned as an officer this year that you would either like to continue or change for next year. Include suggestions on bonding and mentoring the new officers, on support of each officer, on working to be a constant contributor to the team through the officer line and the use of your talents. What do you see as your strengths and weaknesses as an officer? How do you plan to use your strengths while supporting the other officers?

Royal Pride Officer Contract

- *I promise to exemplify the ideal Royal Pride Drill Team Member qualities at all times in and out of uniform by setting an example for all members to follow and be proud of.
- *I promise to be lady-like and courteous at all times.
- *I promise to fulfill all responsibilities and duties assigned to me as an officer.
- *I promise to abide by every rule and regulation in the CISD Code of Conduct and the team handbook.
- *I promise never to be seen anywhere cursing, smoking, drinking.
- *I promise not to lie to or withhold vital information from the Directors.
- *I promise to uphold all promises of confidentiality with my fellow officers and Directors.
- *I promise to keep record of merits and demerits when deemed necessary to anyone deserving of them, including my friends.
- *I promise to do my share of work and fulfill my share of responsibilities.
- *I promise to demonstrate equal and consistent strictness with my fellow officers.
- *I promise to display mutual respect for my fellow officers as well as respect for the line members and Directors.
- *I promise to always support the Directors, whether I agree with them or not.
- *I promise to always support my fellow officers.
- *I promise to be loyal to the Directors, my fellow officers, and to all team members.
- *I promise to never speak poorly of the Royal Pride Drill Team, any single member, officers, or Directors.
- *I promise to speak with my directors about any issues at hand in a proactive manner, to which they can best support me in.
- *I realize that officers will be held to higher standard and disciplinary consequences such as demerits may be greater than that of regular line members as specified in the team constitution.

I understand and agree that should I break any of these promises, I am subject to demotion and demerits as seen fit by the Directors and GOHS Administration.

As an Officer Candidate Parent or Legal Guardian, I fully understand and accept the promises that my daughter is making as well as the penalty for breaking those promises described in the Royal Pride Officer Contract in the name of leadership, unity, loyalty, support, strong morale, and success of the Royal Pride Drill Team.

Officer Candidate Signature _____

Parent's Signature _____ Date _____

Officer Tryout Interview Score Sheet

*Officer Interviews will be one on one with the judges, directors, & administrator on duty.

Candidate # _____

I. Sincerity/Genuine (20 points) _____

II. Poise/Confidence/Assertiveness (20 points) _____

III. Enthusiasm/Passion (20 points) _____

IV. Quality of Answers (40 points) _____

TOTAL _____ (out of 100)

Judge's Signature _____

Director's Evaluation

(Based on the past year's cooperation and participation)

(Completed by Mrs. Gasset & Ms. Fuller)

Name _____

Attendance	1	2	3	4	5	6	7	8	9	10
Mentoring/Teaching	1	2	3	4	5	6	7	8	9	10
Attitude/Cooperation	1	2	3	4	5	6	7	8	9	10
Leadership Binder	1	2	3	4	5	6	7	8	9	10
Example set	1	2	3	4	5	6	7	8	9	10
Academics	1	2	3	4	5	6	7	8	9	10
Loyalty	1	2	3	4	5	6	7	8	9	10
Peer respect	1	2	3	4	5	6	7	8	9	10
Relationship with Directors	1	2	3	4	5	6	7	8	9	10
Skill level	1	2	3	4	5	6	7	8	9	10

TOTAL SCORE _____ (100 points)

Officer Candidate's Name: _____

Team Evaluation

Category	Value	Score	Comments
<p>Peer Relationships Confidentiality, maturity, helpfulness, approachable, and little to no drama</p>	15		
<p>Attitude Ability to encourage, support director's decisions, and promote teamwork</p>	15		
<p>Leadership Good role model, ability to take charge, good listener, follow instructions, and serve the team's best interests</p>	15		
<p>Discipline Responsibility, promptness, and respect of officers and directors</p>	15		
<p>Teamwork Eagerness to help others, make decision in the best interest of team, and volunteer additional time to benefit the team</p>	15		
<p>Title/Rank What Title/Rank Should this candidate hold and why? 25- Captain 20- 1st Lieutenant 15- Sr. Lieutenant 10- Jr. Lieutenant 5- Sergeant 0- No Officer Position</p>	(0-25)		
Total Points	100		

Evaluator's Name: _____

Elite Team/Officer Tryout Routine Score Sheet

Candidate # _____

I. Appearance (5 points)

___ poise/composure

II. Showmanship (15 points)

___ emotion

___ projection/style

___ energy

III. Technique (40 points)

___ timing

___ style

___ completion of movement

___ pointed toes

___ alignment

___ form

IV. Leaps (20 points)

___ height

___ form

V. Turns (20 points)

___ technique

___ overall execution

TOTAL _____ (out of 100)

Judge's Signature _____

Officer Tryout Solo Score Sheet

(Performed in front of judges in solo costume)

Candidate # _____

I. Appearance (10 points)

- ___ posture
- ___ poise
- ___ confidence

II. Showmanship (20 points)

- ___ emotion
- ___ projection/style
- ___ energy

III. Technique (40 points)

- ___ timing
- ___ articulation
- ___ alignment
- ___ completion of movement
- ___ pointed toes
- ___ form

IV. Choreography (30 points)

- ___ musicality
- ___ variety
- ___ use of floor
- ___ difficulty
- ___ originality
- ___ audience appeal

TOTAL _____ (out of 100)

Judge's Signature _____